



Portreath Primary School
Special Educational Needs and Disabilities
(SEND) Policy and Information Report

Approved on behalf of LGC:

Date:

September 2024

Next Review Date:

September 2025

Contents

Key Staff and Governors:.....	2
1. Vision and Values.....	3
2. Policy Aims.....	3
3. Guiding Principles.....	3
4. Legislation and Guidance.....	4
5. Definitions.....	4
6. Roles and Responsibilities.....	5
7. Identifying Children with SEND and Assessing their Needs.....	10
8. Nature of Support.....	12
9. Assessing and Reviewing Progress.....	12
10. Educational Health Care Plans (EHCP).....	13
11. Outside Agencies.....	13
12. Adaptations to the Curriculum and Learning Environment.....	13
13. Expertise and Staff Training.....	14
14. Evaluating the Effectiveness of SEND Provision.....	14
15. Inclusion and Support for Social, Emotional and Mental Health Development.....	14
16. Supporting children with medical conditions.....	14
17. Supporting Children Moving Between Phases and Preparing for Adulthood.....	15
18. Admission arrangements.....	15
19. Accessibility Arrangements.....	15
20. The Local Offer.....	16
21. Data Protection.....	16
22. Complaints and Concerns about SEND provision.....	16
23. SEND Information Report 2024/2025.....	17
24. Links with other policies and documents.....	17

Key Staff and Governors:

(Headteacher,

Chair of LGC:

LGC member responsible for SEND:

Special Educational Need and Disabilities Coordinator:

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1. Crofty Vision and Values

Portreath Primary School is part of the Crofty Education Trust, a group of sixteen schools working as one and serving the communities of West Cornwall.

Our purpose is to give our children the best possible start in life, to unlock possibilities and enable them to make choices about their future.

Driven by our values, we are engaged in a restless pursuit of excellence, creating the highest quality learning for staff and children alike.

By “working as one”, we have created a culture of shared responsibility for all children in our schools. Sharing resources enables us to maximise opportunities, innovate and pursue equity for our learners.

We are committed to making sure all our children have the chance to thrive and supporting them to meet their full potential.

We are focused on creating an inclusive environment, where provision is tailored to the needs and abilities of children, no matter how varied.

2. Policy Aims

This policy sets out the guiding principles of Portreath Primary School and Crofty Education Trust by recognising the need to provide the structure for a child-centred process that engages children, families, schools and other professionals in planning for and implementing high-quality, needs-led provision consistent across all our schools.

3. Guiding Principles

The school and the Trust are committed to providing children with SEND to a broad and balanced education. This should be done without stigma, prejudice, or discrimination and should cater to the differing individual needs of children. In doing this, the school and Trust will follow the SEND code of practice and work in effective partnership with the children, parents/carers, and external agencies.

Through this policy, we wish to ensure that children with SEND:

- Make progress in line with expectations and the cohort in general, based on quality-first and adaptive teaching which scaffolds them to access learning in the classroom alongside their peers. This will be supplemented by effectively targeted provision and interventions.
- Are provided with a positive learning environment, appropriate resources, and equipment.
- Afforded an enhanced level of support where needed, with support from specialist teachers and agencies.
- Are regularly monitored to assess progress and effectiveness of interventions.

4. Legislation and Guidance

This is based on the statutory [Special Educational Needs and Disability \(SEND\) Code of Practice](#) and the following legislation:

[Part 3 of the Children and Families Act 2014](#), which sets out schools' responsibilities for pupils with SEND

[The Special Educational Needs and Disability Regulations 2014](#), which set out local authorities' and schools' responsibilities for education, health and care (EHC) plans, SEND co-ordinators (SENCOs) and the special educational needs (SEND) information report

The [Equality Act 2010](#) (section 20), which sets out the school's duties to make reasonable adjustments for pupils with disabilities

The [Public Sector Equality Duty](#) (section 149 of the Equality Act 2010), which set out the school's responsibilities to eliminate discrimination, harassment and victimisation; and advance equality of opportunity and foster good relations between people who share a protected characteristic (which includes having a disability) and those who don't share it

The [Governance Handbook](#), which sets out governors'/trustees' responsibilities for pupils with SEND

The [School Admissions Code](#), which sets out the school's obligation to admit all pupils whose education, health and care (EHC) plan names the school, and its duty not to disadvantage unfairly children with a disability or with special educational needs

5. Definitions

The SEND Code of Practice (2015) defines Special Education Needs as:

- xiii. A pupil has SEN if they have a learning difficulty or disability that requires special educational provision to be made for him or her.

Special educational provision is educational or training provision that is additional to, or different from, that generally made for other children or young people of the same age by mainstream schools.

Children have a learning difficulty or disability if they have:

- a) A significantly greater difficulty in learning than most children of the same age, or
- b) A disability which prevents or hinders them from making use of facilities of a kind generally provided for others of the same age in mainstream schools

A child of compulsory school age has a special educational need if they fall within the definition of (a) or (b) above or would do so if special educational provision was not made for them.

The school will make reasonable adjustments for children with disabilities so that they are not at a substantial disadvantage compared with their peers.

The needs of children with SEND come under four broad categories of SEND. As stated in the SEND Code of Practice (2015), these are:

- Communication and Interaction
- Cognition and Learning
- Social, Emotional and Mental Health Difficulties
- Sensory and/or physical

We know that children can have needs that cross more than one area, and their needs may change over time.

6. Roles and Responsibilities

6.1 The Local Governing Committee

The Local Governing Committee (LGC) will:

- Have regard for the requirements of the SEND Code of Practice 2015 and key statutory documents outlined above
- Ensure that there is a qualified teacher designated as SENDCo who has, or is working towards, a statutory qualification (NASENDCo or NPQSENDCo).
- Engage in training and CPPD (school/Trust/National) to ensure their knowledge of SEND governance is up to date
- Be fully informed about SEND issues by the (Headteacher / Head of, and the SENDCo so that they can play a part in the school's self-evaluation process
- Have an overview and knowledge of staffing and SEND funding arrangements
- Receive outline reports that summarise monitoring findings and actions. These may be verbal or taken from Trust leaders'/school leaders' reports.
- Identify a link governor to:
 - Help to raise awareness of SEND issues at governing board meetings
 - Meet with the SENDCo to discuss the quality and effectiveness of SEND provision within the school and update the governing board on this
- Ensure that the school meets its statutory duty including publishing statutory information on the school website.

6.2 Headteacher

The Headteacher/Head of School will:

- Appoint a SENDCo in the school who is responsible for the leadership of SEND and who has, or is working towards, a recognised qualification (NASENDCo or NPQSENDCo).
- Foster a whole-school approach to SEND where '*all leaders are leaders of SEND*' and all staff are responsible for the progress of children with SEND, not just the SENDCo and specialists

- Promote an inclusive culture within the school that values diversity and ensures that all children, including those with SEND, can participate fully in the school community
- Work with the SENDCo, Trust Leaders and the LGC to determine the strategic development of SEND and provision within the school
- Work with the SENDCo, Trust Leaders and the LGC to make sure the school meets its responsibilities under the Equality Act 2010 with regard to reasonable adjustments and access arrangements
- Work collaboratively with the local authority to ensure that the school contributes to and supports the local offer, and that the school's SEND provision is aligned with local and national policies
- Have overall responsibility for, and awareness of, the provision for children with SEND, and their progress
- Have responsibility for monitoring the school's notional SEND budget and any additional funding allocated by the Trust, DfE or LA to support individual children
- Ensure sure that the SENDCo has the resources available to carry out their duties
- Ensure that parents and children are actively involved in the decision-making processes regarding their support and provision
- Have an overview of the needs of the current cohort of children on the SEND register
- Oversee regular reviews of the SEND provision to ensure it remains effective and meets the evolving needs of children
- Use data and evidence systematically to monitor the progress of children with SEND and the effectiveness of interventions
- Ensure that all staff receive appropriate and ongoing professional development to effectively support children with SEND
- With the SENDCo, regularly review and evaluate the breadth and impact of the SEND support the school offers or can access, and co-operate with the LA in reviewing the provision that is available locally and in developing the local offer
- With the SENDCo and teaching staff, identify any patterns in the school's identification of SEND, both within the school and in comparison with national data, and use these to reflect on and reinforce the quality of teaching
- Promote every teacher as a teacher of SEND
- Promote every leader as a leader of SEND

6.3 Special Educational Needs & Disabilities Coordinator (SENDCo)

Each school has a SENDCo, who is responsible for:

- Working under the delegated authority of the Headteacher to determine the strategic development of SEND provision within that school
- Have day-to-day responsibility for the operation of this policy and the co-ordination of specific provision made to support individual children with SEND, including those who have Education Health Care Plans (EHCP)
- Foster a whole-school approach to SEND where '*all leaders are leaders of SEND*' and all staff are responsible for the progress of children with SEND, not just the SENDCo and specialists

- Provide guidance to colleagues and support to staff, parents/carers, and other agencies to ensure that children with SEND receive appropriate support and high-quality teaching
- Advise on the graduated approach to providing SEND support
- Monitoring the effectiveness of SEND provision using data and evidence from various sources, including academic progress, behaviour, and attendance records
- Quality assuring Star plans written by teachers, ensuring they meet the Crofty principles
- Co-creating the Star Plans (EHCP) for children with an EHCP with the class teacher
- Using their knowledge and expertise to write carefully curated, precise, small-step targets so that all outcomes from the EHCP are included, and provision is carefully matched.
- Ensure that the views, wishes, and feelings of children and young people with SEND are taken into account
- Actively engage parents in the planning and reviewing process, ensuring they are partners in their child's education and meet to review and cocreate Star plans at least three times a year.
- Ensure that interventions are evidence based, follow best practices and maintain validity to the scheme/intervention
- Monitor and report on the impact of interventions
- Work with the Headteacher to effectively deploy the school's SEND resources to support children effectively
- Coordinate and deliver training for staff to ensure they have the necessary skills to support children with SEND effectively
- Act as the point of contact for external agencies
- Work closely with local authorities to ensure coordinated support for children with SEND, particularly in the preparation and review of EHCPs
- Oversee transition plans for children moving between key stages or settings, ensuring continuity of support
- Support children, parents and teachers to help the child 'prepare for adulthood'
- Work with the Headteacher, LGC and teaching teams to ensure the school meets its responsibilities under the Equality Act 2010 regarding reasonable adjustments and access arrangements
- Ensure the school keeps up-to-date records for all children with SEND.
- With the Headteacher, monitor to identify any staff who have specific training needs regarding SEND, and incorporate this into the school's plan for continuous professional development
- With the Headteacher, regularly review and evaluate the breadth and impact of the SEND support the school offers or can access, and co-operate with the Trust in reviewing the provision that is available locally and in developing the local offer
- Prepare and review information for inclusion in the school's SEND information report
- With the headteacher and teaching staff, identify any patterns in the school's identification of SEND, both within the school and in comparison with national data, and use these to reflect on and reinforce the quality of teaching

6.4 Designated Safeguarding Lead (DSL)

The DSL will be responsible for:

- Liaising with the headteacher to inform them of any issues, especially ongoing enquiries under section 47 of the Children Act 1989 and police investigations regarding children with SEND.
- Liaising with the relevant staff on matters of safety, safeguarding and welfare, including online and digital safety regarding children with SEND.
- Liaising with the SENDCo where appropriate regarding safeguarding concerns for a child with SEND.
- Ensuring they engage in on-going training to understand and support the specific safeguarding needs of children with SEND, including the additional vulnerabilities these children may face
- Actively engage with local authority safeguarding partners and other external agencies to ensure a coordinated approach to safeguarding children with SEND
- Implement early identification and intervention strategies to address safeguarding concerns before they escalate, particularly for children with SEND who may be more vulnerable
- Promoting supportive engagement with parents and/or carers in safeguarding and promote the welfare of children with SEND, including where families may be facing challenging circumstances.
- Work with the Headteacher, SENDCo, and relevant strategic leads to promote educational outcomes by sharing welfare, safeguarding and child protection issues that children with SEND are experiencing or have experienced, and identifying the barriers these might have on children's attendance, access to learning, and progress.
- Recognising the additional risks that children with SEND face online, e.g., from online bullying, grooming and radicalisation, and ensuring they have the capability to support children with SEND to stay safe online.

6.5 Teachers

Teachers are responsible for:

- Fostering a whole-school approach to SEND where '*all teachers are teachers of SEND*' and all staff are responsible for the progress of children with SEND, not just the SENDCo and specialists
- Fostering an inclusive classroom environment that promotes the participation and engagement of all children, including those with SEND
- Use data and evidence to inform teaching practices and interventions for children with SEND
- Planning and providing quality first and adaptive teaching which meets the needs of all children and enables them to access the learning
- Planning personalised and differentiated teaching and learning activities for children with identified higher levels of need (as outlined in the provision of a child's EHCP)

- Regularly reviewing and where necessary adjusting their teaching to ensure they are effective in meeting the needs of children with SEND
- Writing Star Plans for children in their class who receive SEND support (K) and peer reviewing these with colleagues to ensure they meet the five principles of Crofty Star Plans.
- Working with the SENDCo to co-create Star plans for children with EHCPs.
- The progress and development of all children they teach, including children with SEND.
- Involving children in decisions about their own support and learning, ensuring their views are considered
- Working in unison with teaching assistants and/or specialist staff to ensure that progress towards outcomes is being made through the deployment of high-quality provision and interventions as set out in Star plans
- On-going communication with TAs so that learning from interventions are being applied in the classroom
- Plan and assess the impact of support and interventions and how they can be linked to classroom teaching
- Ensuring that children have QFT and adaptive teaching
- Working with the SENDCo to review each student's progress and development and decide on any changes to provision
- Communicating with parents regularly to:
 - Set clear outcomes and review progress towards them
 - Discuss the activities and support that will help achieve the set outcomes
 - Identify the responsibilities of the parent, the child and the school
 - Listen to the parents' concerns and their aspirations for their children
 - Meet with parents/carers to review outcomes
- Ensuring they adhere to SEND policy and procedures
- Keeping school leaders up-to-date with any changes in behaviour, academic developments and causes of concern.

6.7 Parents or carers

Parents and school need to work in partnership to ensure the best outcomes for children with SEND. To achieve this

The school will:

- Maintain regular, open communication with parents throughout the school year, not just during termly meetings, to ensure ongoing partnership and support
- Provide information in accessible formats to ensure all parents, including those with disabilities or those who speak English as an additional language, can fully participate
- Actively involve parents in the assessment process, ensuring their insights and observations are integrated into the identification and evaluation of their child's needs
- Offer parent sessions or workshops to help parents understand SEND issues, support strategies, emotional and practical support, and how to advocate effectively for their child (This may be provided by the Trust)
- Engage parents in the co-production of support plans and interventions, ensuring they are partners in designing the support their child receives

- Provide additional support and guidance to parents during key transition periods, such as moving between key stages or schools, to ensure a smooth transition for their child

Parents or carers will:

- Ensure ongoing, regular communication with the school, not just during termly meetings, to provide continuous input on their child's needs and progress
- Share relevant information about their child's health, development, and any external support they are receiving, which could impact their learning and progress
- Actively participate in the creation and review of their child's support plans, ensuring that their insights and observations are integral to the process
- Collaborate with the school to support their child's learning at home, reinforcing strategies and interventions used at school
- Work with the school to support their child during key transition periods, providing input and assistance to ensure smooth transitions

6.8 The Child

Children will always be given the opportunity to provide information and express their views about their SEND and the support provided. Based on age and need, where appropriate, the child will be invited to participate in discussions and decisions about their support. This **might** involve the child:

- Explaining what their strengths and difficulties are
- Contributing to setting targets or outcomes
- Attending review meetings
- Giving feedback on the effectiveness of interventions

The school will provide different ways for children to express their views, such as through drawings, written comments, or digital tools, especially for those who may have communication difficulties. Pupil's views will be taken into account in making decisions that affect them, whenever possible. The school will regularly review how effectively children are being engaged in the process and seek to improve these methods continuously

7. Identifying Children with SEND and Assessing their Needs

In accordance with the Children and Families Act 2014, we aim to identify special needs as soon as possible and then make effective provision that improves the long-term outcome(s) for the child.

We will assess each child's skills and levels of attainment on entry and will be alert to the identification of Special Needs. Common signs of a need include:

- Pupil progress that is significantly slower than that of their peers starting from the same baseline
- Failure to match previous rate of progress
- Failure to close the attainment gap between the child and their peers

- Widening gap in attainment when compared to their peers
- Poor social skills or other behaviours relative to their age



7.1 Consulting and Involving Children and Parents/Carers

We will effectively liaise with parents/carers when considering special needs or disability requirements. These discussions ensure:

- Everyone develops a good understanding of the child's areas of strength and difficulty
- The school appreciates the concerns and priorities of parents/carers
- Everyone understands the agreed outcomes sought for the child
- Everyone understands the agreed strategy and provision

7.2 Adding children to the Record of Need (RoN)

In consultation with parents, a child will be added to the RoN if they meet the definition set out in part 5 of this policy. As set out in the flow chart above, parents should be involved in the process from the earliest identification and prior to them being added to the school's RoN. At this point, the class teacher and/or the SENDCo will meet with parents/carers to discuss that their child is

being added to the RoN. The SENDCo will also write to parents formally informing them that their child is being added to the RoN and SEND support is being put in place (CoP 6.48). A Star plan, as defined in part 9 of this policy, will be created at the time the child is added to the RoN.

7.2 Taking children off the Record of Need

In consultation with parents, a child will be considered for removal from the RoN:

- when they have made sustained, good progress that betters the previous rate of progress and has sufficiently closed the attainment gap between themselves and their peers of the same age; or
- where a child's wider development and/or social needs have improved and progress in the targeted area is considered to be sustained;
- If SEND support is no longer required to ensure this progress is sustained.

At this point, the class teacher and/or the SENDCo will meet with parents/carers to discuss that their child is coming off the RoN and write to them to formally inform them of this.

It is possible that some children will come on and off the RoN as their needs change throughout their education.

8. Nature of Support

A gradation of support is offered to children with SEND, which reflects their individual needs. The least intensive of these are changes made to quality-first teaching and adaptive teaching within normal timetabled lessons. Here, changes commonly comprise scaffolded teaching, concrete teaching resources, smaller teaching group sizes, and children being scaffolded by teachers, teaching assistants or other specialist teaching staff. More intensive support may involve specialist SEND interventions, small group work or 1:1, or the use of outside agencies or professionals.

9. Assessing and Reviewing Progress

Schools follow the four-part process: assess, plan, do, review.

“Consideration of whether special educational provision is required should start with the desired outcomes, including the expected progress and attainment and the views and wishes of the children and their parents.” (Children and Families Act 2014)

The SENDCo completes the ‘assess’ stage by analysing:

- Teachers’ assessment and experience of the student
- Historic data relating to progress, attainment, and behaviour
- The children’ development in comparison to peers and national data
- The views and experiences of parents/carers
- The child’s views
- Advice from external support services, where relevant

From this assessment, a Star plan is developed and implemented. The plan will include precise SMART targets, coupled with carefully considered provisions and/or interventions which will enable the child to make progress.

Crofty Star Plans have five principles. Each plan will be:

- Child-centred.
- Inclusion focused.
- SMART Targets.
- Adaptive.
- Accessible.



The child's progress is reviewed and assessed through regular formal and informal review processes. Star Plan reviews are held with parents/carers at least three times a year. Paragraph 6.65 of the SEND Code of Practice states:

*Where a pupil is receiving SEND support, schools should talk to parents regularly to set clear outcomes and review progress towards them, discuss the activities and support that will help achieve them, and identify the responsibilities of the parent, the pupil and the school. **Schools should meet parents at least three times each year.***

From the review, changes to the Star plan are made, updating the SMART outcomes and provision, if required.

10. Educational Health Care Plans (EHCP)

Following cycles of assess, plan, do, review cycles, and implementing the advice from professionals, if sufficient progress has not been made, it may be appropriate for the SENDCo to request a Statutory Assessment for a child with high levels of need. An EHCP formally sets out the statutory support that the child will receive. Children and their parents are supported to be active participants in this process. The school will meet its statutory obligations for completing, reviewing and implementing the outcomes in the EHCP, as set out in the SEND Code of Practice.

11. Outside Agencies

We utilise the services of outside agencies where needed and appropriate. These services include, but are not limited to:

- Educational Psychologist
- Child Health Services – such as GPs or School Nurses
- Child and Adolescent Mental Health Services (CAMHS)
- Local Authority Social Care Team
- Special Schools and Alternative Provision providers.

12. Adaptations to the Curriculum and Learning Environment

Many adaptations can be made to meet the individual needs of each child, including but not limited to:

- Adaptive teaching eg. Dynamic assessment, scaffolds, flexible grouping etc.
- Adaptations to a specific curriculum subject so that all children can access in lessons such eg in PE or DT/cooking
- Timetabling specialist staff to work with specific children/groups of children.

- Use of specialist resources such as laptops, visual supports and larger fonts. etc.

13. Expertise and Staff Training

Each SENDCo has obtained or is studying toward the recognised NASENDCo/NPQ SENDCo qualification.

The SENDCo works with the Headteacher to ensure that all staff have received up to date training how to support children with SEND effectively. They also provide regular refreshers and coaching for teachers and TAs to improve their support of children with SEND.

14. Evaluating the Effectiveness of SEND Provision

Provision is evaluated through:

- Reviewing children's progress data at data collection points
- Reviewing the impact of interventions (entry and exit data)
- Plan review meetings with parents and class teacher
- Feedback from children
- Informal monitoring by the SENDCo and other staff
- Using SMART outcomes on Star plans to measure progress
- Holding annual reviews for children with EHCPs

15. Inclusion and Support for Social, Emotional and Mental Health Development

We are committed to supporting children with Social, Emotional, and Mental Health (SEMH) needs through a comprehensive curriculum and inclusive ethos. We provide a nurturing environment where every child is valued, understood, and supported. Our approach includes tailored interventions and strategies, such as one-on-one pastoral support, small group work focused on social skills, and collaboration with external agencies when needed. Our dedicated team work closely with parents and carers to create support plans, ensuring children with SEMH needs achieves their full potential in a safe and inclusive learning environment.

We will strive to ensure that all children with SEND play as full a role as possible in the extended provision of schools and that no children are excluded from participating in these activities because of their needs. This includes extra-curricular activities, trips, visits, residential stays, or before/after school clubs. We actively encourage and promote strategies to improve children with SEND's emotional and social development.

16. Supporting children with medical conditions

We recognise that children with medical conditions at school should be appropriately supported to access their education, including school trips and physical education. Some children with medical conditions may be disabled, and where this is the case, the school will comply with its duties under the Equality Act 2010.

Some children may have an EHCP, which brings together health and social care needs, as well as their special educational provision and the SEND Code of Practice (2014), is followed.

When a child with medical needs joins a school, the SENDCo will liaise with the previous school and medical staff working with the child to ensure a good understanding of and thorough planning to meet the child's needs. An Individual Healthcare Plan will be created in consultation with health professionals, the SENDCo and parents/carers. This will be reviewed at least annually and sooner if the child's needs change.

17.Supporting Children Moving Between Phases and Preparing for Adulthood

We share information with schools or other settings the children progress to. We also arrange enhanced transition days/events for children going from primary to secondary or other education settings. These typically comprise a visit/series of visits so that they feel entirely familiar and comfortable with their new setting.

18.Admission arrangements

The school will ensure it meets its duties set under the DfE's 'School Admissions Code' by:

- Not refusing admission for a child thought to be potentially disruptive, or likely to exhibit challenging behaviour, on the grounds that the child is first to be assessed for SEND.
- Not refusing admission for a child that has named the school in their EHC plan following the consultation procedures outlined in section 9.80 of The DfE (2015) 'Special educational needs and disability code of practice: 0 to 25 years'.
- Considering applications from parents of children who have SEND but do not have an EHC plan.
- Not refusing admission for a child who has SEND but does not have an EHC plan because the school does not feel able to cater for those needs.
- Not refusing admission for a child who does not have an EHC plan.
- Not discriminating against or disadvantaging applicants with SEND.
- Ensuring policies relating to school uniform and trips do not discourage parents of children with SEND from applying for a place.
- Adopting fair practices and arrangements in accordance with the 'School Admissions Code' for the admission of children without an EHC plan.
- Ensuring the school's oversubscription arrangements will not disadvantage children with SEND.
- Arrangements for the fair admissions of children with SEND are outlined in the Admissions Policy and will be published on the school website.

19.Accessibility Arrangements

We value all our children and are committed to providing a fully accessible environment which includes all children, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs.

We have ensured that the school is fully accessible by making adaptation to the school environment. Please see the separate accessibility plan.

The Trustees are aware that children have the right to be educated in the school of their choice and this will not be inhibited by disability.

20. The Local Offer

The Local Offer provides children with SEND and parents/carers with information relating to support and advice they can access locally. Within Cornwall, the Local Offer comprises the following areas:

- EHCP's, Personal Budgets, Appeals
- Health
- Education
- Social Care
- Information and Advice
- Things to Do
- Getting Around
- Preparing for Adulthood, Developing Independence, Employment and Training
- Children and Young People – Information Videos

The Local Offer may be accessed through <https://www.cornwall.gov.uk/schools-and-education/special-educational-needs/cornwall-send-local-offer/>

21. Data Protection

Copies of Star Plans or the corresponding sections of EHCPs are available to all relevant staff working with the child. All documents, including reports from outside agencies and more personal information, are stored securely to ensure confidentiality and comply with the General Data Protection Regulation (2018).

22. Complaints and Concerns about SEND provision

Complaints should initially be addressed to the class teacher or SENDCo. If these cannot be dealt with informally, a formal complaint should be made to the Headteacher following the provisions set out in the Complaints Policy.

If the parent or carer is not satisfied with the school's response, they can escalate the complaint. In some circumstances, this right also applies to the child themselves.

To see a full explanation of suitable avenues for complaint, see pages 246 and 247 of the SEND Code of Practice.

23.SEND Information Report 2023/2024

Areas of need (%)

Communication and Interaction	Cognition and Learning	Social, Emotional and Mental Health	Sensory and/or Physical
22%	26%	26%	26%

Staff Continuous Professional and Personal Development in 2023/24

All professional development needs are identified through the school's appraisal system, self-evaluation and quality assurance processes and feed into the School Development Plan. The Headteacher oversees the professional development of all teaching staff and teaching assistant occurs during whole school training days and by attending courses. Colleagues attending courses are expected to disseminate and share relevant knowledge with other staff within the school.

The SENCO undertakes an Audit of Staff Skills and SEN Knowledge in order to recognise and address gaps within the school and for individuals.

Newly appointed teaching and support staff undertake a thorough induction.

The SENCO regularly attends SEN network meetings in order to keep up to date with local and national developments in SEND.

Other staff training:

Autism training

Speech and Language

Sensory circuits

Meeting the Hearing Need of the Classroom

Emergency and paediatric first aid

Bespoke Diabetes Training

Team Teach

CPD from maths Hub lead

Reading and phonics – reading lead

24.Links with other policies and documents

This policy links to the following documents:

- Crofty Trust SEND Policy
- The local offer
- Accessibility plan
- Behaviour policy

- Equality information and objectives
- Supporting children with medical conditions policy
- Attendance policy
- Safeguarding / child protection policy
- Complaints policy